



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA

Renewing our Pledge
A National Partnership to Correct, Rehabilitate and Reintegrate Offenders for a Safer and secure South Africa



Department of Correctional Services Research Agenda 2007 - 2010

DEPARTMENT OF CORRECTIONAL SERVICES RESEARCH AGENDA					
PROGRAMME	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
<p>Administration Purpose: Provide the administrative, management, financial, ICT, research, policy co-ordination and good governance support functions necessary for all service delivery by the department and in support of the functions of the Ministry.</p>	<p>Surveying the organisational culture within the Department of Correctional Services: a quantitative research. This study will seek to determine the type of employer-employee relations that currently exist within DCS to inform the establishment of the employer-employee relations structures and processes within DCS. Lead: Central Services, Communications</p>	Continued	Completed		
	<p>A desk top study to establish the rules and regulations governing professional bodies within the area of Corrections, and the applicable terms of reference that can be incorporated into a body of this nature taking the South African context into consideration. Lead: Corporate Services, HRD</p>	Continued	Completed		
	<p>A three-year study to undertake needs analysis on the enhancement of capacity for social reintegration. The third year of the study will focus on impact analysis of training conducted as the result of the needs analysis study, and identification of further training necessary. Lead: Corrections, Social Reintegration</p>				
	<p>Conduct extensive needs analysis study of the relevant training necessary for officials employed at Super-maximum and Maximum centres. The study should take into account the profile of offenders that are housed in these centres and the risks associated with their incarceration within DCS. Lead: Corporate Services, HRD</p>				
	<p>Improved understanding of DCS' core mandate & performance rating by the public: 2nd year of the Tracker research into the study conducted by GCIS on behalf of participating government departments. Lead: Central Services, Communications</p>				

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	Improved understanding of DCS' core mandate & performance rating by the public: 2 nd year of the Tracker research into the study conducted by GCIS on behalf of participating government departments. Lead: Central Services, Communications				
	Monitoring of the Correctional Services Act: Piloting of the indicators developed in the six identified Centres of Excellence. The report will include the different systems available for monitoring the implementation of policies with special reference to the Correctional Services. Development of the Monitoring and Evaluation system will incorporate an element of Performance Management. Lead: Central Services, Research	CONTINUED	COMPLETED		
	Job refinement towards enhancement of rehabilitation. Monitoring of the implementation of the 7-Day Work Week based on the best practice report in identified centres. The latter focus of the study will highlight the challenges and make recommendations on the best way to further improve on the system. Lead: Corporate Services, HRM	A study to identify skills gap in Head Office and all six regions on financial and supply chain management and the impact of training provided. Lead: HRD	CONTINUATION: Implementation of the identified training	COMPLETION: Impact assessment of the training provided	The study to

PROGRAMME	DEPARTMENT OF CORRECTIONAL SERVICES RESEARCH AGENDA				
	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
			<p>A desk top study to determine the extent of corruption, fraud & maladministration within the department as well as factors that contribute positively towards the successful enforcement of the Disciplinary Code within DCS.</p> <p>Available information on completed cases can be used to identify trends and make recommendations on how to curb corruption, fraud and serious maladministration. Lead: Central Services, LSO</p>	<p>review of the current Performance Management System for DCS employees Lead: Corporate Services, HRM</p>	

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	2007-2008	2008-2009	2009-2010	2010-2011
				<p>A study to identify factors that contribute towards effective implementation of the new career pathing model based on Public Service Directives, identification of impediments and the review of the impact.</p> <p>Lead: Corporate Services, HRD</p>
				<p>The study to review the impact of the Integrated Employee Health and Wellness strategy with special focus on post traumatic stress and its impact on officials' ability to handle stressful situations in the workplace.</p> <p>Lead:</p>

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PROGRAMME	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
<p>ADMINISTRATION Purpose: Provide the administrative, management, financial, ICT, research, policy co-ordination and good governance support functions necessary for all service delivery by the department and in support of the functions of the Ministry</p>		<p>A study to investigate staff knowledge of, and attitudes towards Centres of Excellence concept, practices & principles. The study will focus on both staff at CoE sites and HO. Lead: Corporate Services, HRM</p>	<p>Impact of CoE related initiatives on functioning of DCS. Lead: Operation & Management Support</p>	<p>Corporate Services, HRM</p>	
<p>PROGRAMME 2: SECURITY Purpose: Provide safe and healthy conditions for all persons incarcerated, consistent with human dignity, and thereby provide security for personnel and the public.</p>		<p>A desk top consolidation of available information to identify factors that lead to security breaches within the centres impacting on the safety of staff, (including service providers), offenders, and the public and make appropriate recommendations. The study will also take into account the role played by gangs within the system. Lead: Corrections, Facilities and Security</p>	<p>A study to investigate the nature of organized crime within Correctional Centres, and its impact on security within DCS. The study will also investigate the DCS capacity of staff to deal with this phenomenon. Lead: Corrections, Facilities and Security</p>		
		<p>Piloting of the revised security programmes</p>			

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<p>PROGRAMME 3: CORRECTIONS</p> <p>Purpose: Provide needs-based correctional sentence plans and interventions, based on an assessment of the security risk and criminal profile of individuals, targeting all elements associated with offending behaviours, and focusing on the offence for which a person is sentenced to correctional supervision, remanded in a correctional centre or paroled.</p>	<p>A study to investigate the role played by the primary role players in enhancing successful reintegration into the community and the reduction of re-offending. Lead: Corrections, Social Reintegration</p>	<p>supporting rehabilitation approved at Embongweni correctional centre and the impact of these programmes. Lead: Corrections, Facilities and Security</p>			
	<p>A desktop study to determine the best way to categorize correctional facilities. Lead: Corrections, Personal Corrections</p>				

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		<p>The study on the impact of incarceration of women as primary care-givers (e.g. the Maneveld case). The study will make suggestions aimed at creating the appropriate conditions of detention for women and recommendations for enhancing utilization of non-custodial sentences. Lead: Corrections, Personal Corrections</p>			
		<p>A study to investigate creative options available to encourage offenders to transfer to other centres with fewer offenders without impacting negatively on their rehabilitation and possible reintegration. This will ensure effective even spreading of overcrowding through transfer of offenders between correctional centres and between regions where necessary. Lead: Corrections, Personal Corrections</p>			
		Position paper on the			

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<p>PROGRAMME 4: CARE</p> <p>Purpose: Provide needs-based care programmes and services aimed at maintaining the personal well-being of incarcerated persons in the department's care.</p>	<p>Conduct health needs assessment survey of a representative sample all offenders based on government priority areas.</p> <p>Lead: Development and Care, Personal Wellbeing</p>	<p>use of alternative non-custodial sentencing by the courts and its impact on offender population.</p> <p>Lead: Corrections, Personal Corrections</p>			
	<p>The study on the nutritional assessment of offenders</p> <p>Lead: Development and Care, Personal Wellbeing</p>				
	<p>Conduct HIV and AIDS knowledge, attitude, perception and behaviour (KAPB) assessment in order to investigate measures to mitigate the impact of HIV and AIDS (based on prevalence survey) and to improve access to comprehensive HIV and AIDS programmes and services.</p> <p>Lead: Development and Care, Personal Wellbeing</p>				
		<p>A study to evaluate a identified care programmes available.</p>	<p>CONTINUATION: Evaluation of identified care</p>	<p>COMPLETION</p>	

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	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012
		<p>and to indicate what the needs of offenders are, including special categories offenders. Lead: Development and Care, Personal Wellbeing</p>	<p>programmes available. Lead: Development and Care, Personal Wellbeing</p>		
		<p>A baseline study to identify participation of offenders, including special programmes. These are aimed at enhancing education, sports, recreation, arts, culture and skills levels of offenders, and monitor new participation over a 3 year period. Lead: Development and Care, Personal Development</p>		CONTINUATION	COMPLETION
<p>Programme 6: Social Reintegration Purpose: Provide services focused on offenders' preparation for release, their effective supervision after release</p>	<p>The study to investigate the functioning of Parole boards, their challenges, and ways to improve performance. Lead: Corrections, Social Reintegration</p>				

C. V. P. Petersen 28/01/08
 COMMISSIONER: DEPARTMENT OF CORRECTIONAL SERVICES
 MR. V. P. PETERSEN